About Peepul

Peepul is an education-focused non-profit. **We dream and work towards creating an education system in India that enables 'every child to realize their potential.'**

We work closely with governments at the national, state, and local levels to transform government schools and government systems. The poorest children in India study in government schools and too many of them are falling through the cracks. We are determined to ensure that they receive a high-quality education to help them succeed in life.

We are restless, resilient, and reflective. We aim high, we innovate, we work smart, we work as a team, and we use rigorous research to inform our work.

**Website:** [http://peepulindia.org/](http://peepulindia.org/)

**Job Description: Digital Skilling Teacher**

**Location:** South Delhi  
**Start date:** Immediate  
**Salary:** Commensurate with experience

**Role context**

Peepul is entirely impact-driven and aims to provide all students from the Peepul exemplar schools with Computing and Problem-solving skills, which are essential for them to succeed in the 21st-century workplace. Using open-source technology like [www.code.org](http://www.code.org), Peepul aims to provide quality computer science education to students across the three exemplar schools.

**Role description**

Peepul is looking for a full-time computer instructor to teach computer classes to Peepul Exemplar school students (grades 3-5). Classes are taught online currently, so the teacher will be working remotely from home initially and utilizing a virtual classroom environment; as schools re-open, the same will move to a face-to-face setup.

The teacher’s primary role is to deliver the curriculum in an engaging way and ultimately be responsible for students' performance. In addition to this, the teacher is responsible for adapting the curriculum to suit the context and learning levels of the children, managing the Google Classroom teaching platform, and creating instructional materials for the class.
Device and platform

Students will be learning on tablets and using platforms like [www.code.org](http://www.code.org).

**Key Responsibilities**

The teacher will be responsible for curating digital course material through learning resources on the web, multimedia, and other platforms. This will involve researching digitally led learning resources in the project's pilot phase to codify for the scale stage. Working collaboratively with the academic teams, the teacher will support their needs for resources and information on program management and reporting for the program partners.

The programme will require the teacher to lead the delivery of digital learning resources on time and to a high quality, ensuring appropriate style, tone, and creative approach, including but not limited to:

- Proactively engaging in dialogue with school leadership and staff to advocate for the programme and gather feedback.
- Working as part of a team, take a creative approach to problem-solving and offer a range of solutions to questions around design and delivery for enhanced learning.
- Designing and delivering through different mediums to students including face-to-face classes and online tutorials.
- Curate and create learning material to introduce primary school children to programming and fundamentals of computers.
- Deliver the curriculum in a fun and engaging way.
- Provide feedback for curriculum improvement.
- Engage with parents/students as needed.
- Positively advocate for the school and the programme.
- Collect data as needed and support donor reporting.

**Other responsibilities**

Contribute to the development and growth of Peepul's impact by providing support for out-of-classroom programmes, workshops, additional R&D activities for programme/curriculum testing, the impact, and the analysis process.

**Person Specification**

**Qualifications**

- A bachelor's degree in Computer Science, or equivalent.
- Experience with coding languages and platforms like code.org.
Experience and knowledge

- Some teaching experience, ideally with some experience of teaching children from diverse backgrounds

Attributes

- A deeply held belief in Peepul's mission– that all children, regardless of background, deserve an excellent education
- Teaching and learning expertise with desire to achieve educational excellence
- Resilience, motivation, and performance orientation - sets and achieves high standards for self and others
- Good communication, planning and organizational skills
- Analytical skills, the use of data to understand student progress and, working with other colleagues, to adapt teaching methods and lesson plans accordingly
- Flexible and adaptable style, responding positively to changing demands

Language skills

- Fluency in Hindi and English is a must

Other factors to consider:

- Commitment to equality of opportunity and to safeguarding the well-being of all students
- Commitment to treating all members of the school community with dignity; showing tolerance of and respect for the rights of others

Recruitment Process

To apply, please send a copy of your resume along with a covering letter explaining why you are interested in applying for the role, to recruitment@peepulindia.org with a cc to nivedita.gupta@peepulindia.org, ensuring you specify the role you are applying for in the subject line of the e-mail. Please include the details of at least two referees within your application.
Selection

The selection process will involve written tests/assignments, interviews and live demonstrations of expertise (e.g., think through a project plan), with the senior management team of the organization.

Reference checking & Probation

As you will be working with children this role will be subject to enhanced background checks. Additionally, all new staff will be subject to a probation period of three months.