



About Peepul

Peepul is an education-focused non-profit. **We dream and work towards creating an education system in India that enables ‘every child to realize his/her potential.’**

We work closely with governments at the national, state and Corporation levels to transform government schools and government systems. The poorest children in India study in government schools and too many of them are falling through the cracks. We are determined to ensure that they receive a high-quality education to help them succeed in life.

We are restless, resilient, and reflective. We aim high, we innovate, we work smart, we work as a team and we use rigorous research to inform our work. We run systemic education programmes that, together, ensure that we adopt a holistic view towards improving state education systems.

- i. Exemplar Schools:** we run exemplar schools in partnership with the government to show what ‘great’ looks like. Starting with one school with 9 children in 2015, we now have a network of 3 schools that directly impact ~1,000 children.
- ii. Systemic Interventions:** we create systemic influence through large-scale interventions such as teacher training, capacity building of government education officials, working with district and state-level training institutes and advising on policy reform.
- iii. Government Policy and Advisory:** we advise state governments on improving governance and accountability structures through our work on quality assurance, levers for school improvement and knowledge as practitioners of quality improvement.
- iv. Thought Leadership:** we recognize the criticality of institutionalizing and codifying our best practices, content and processes so that they can be standardized, scaled and can be adopted by government systems to improve government schools as well as shared more widely with the education ecosystem in India.

We are a fast-paced organisation that aims high. This year, we are broadening our reach to additional states and Corporations with the aim of working with 2,500 schools, 15,000 teachers and 100,000 students in 2020. By 2023, we will reach 1,000,000 students, 30,000 teachers and 10,000 schools.

Website: <http://peepulindia.org/>

Job Description: Hindi Language Expert, Training and Content Creation

- Reports to:** Teacher Training Lead
Location: Delhi
Start date: Immediate
Salary: Commensurate with experience and sector standards

Key Responsibilities:



- Translate all programme related documents from English to Hindi keeping in mind the regional context and needs of the programme
- Proofread and edit all material related to Training and Content Creation
- Draft circulars, text messages and all other programme related communication in Hindi
- Provide language related solutions and brainstorm with the team to strengthen the content and communication of the programme
- Proactively suggest ways to set up SOPs for internal feedback and review of all programme related material
- Provide regular updates on work product to members of the Senior Leadership Team
- Proactively seek to understand the regional influence on the language used in various geographies where Peepul operates
- Proactively leverage his/her past experiences as an educator to understand and regularly provide inputs to strengthen the programme

Person Specification

Experience

- At least 6-8 years of classroom teaching experience as a Hindi Teacher or Subject Matter Expert
- Preference will be given to candidates with B.El.Ed, B.Ed degrees or to those who have teacher training experience

Behaviours

- Willingness to take personal accountability for delivery of goals
- Hard worker and dedicated to achieving high-quality outcomes against ambitious deadlines
- Quick learner willing to apply their skills to a new context
- Proficient user of technology
- Strong written communication and editing skills
- Closely aligned with Peepul's mission of providing quality education and building stronger education eco-systems in India
- Ability to think creatively with discerning and sensible judgement

Recruitment Process

Application Process

- To apply, please send a copy of your resume along with a covering letter explaining why you are interested in applying for the role, to recruitment@peepulindia.org and mark a copy to anoop.aravind@peepulindia.org **ensuring you specify the role you are applying for in the subject line of the e-mail**. Please include the details of at least two referees within your application.

Reference checking & Probation

- As you will be working with children this role will be subject to enhanced background checks. Additionally, all new staff will be subject to a probation period of three months.



More about Peepul

Who we are and how we work:

One principle unites us in all our endeavours: we put children first.

We believe that all children should have choices in life. And we must fight to make this happen. Sometimes that means making difficult decisions – we will have to say or do things that are hard for us and for other people.

All our actions are driven by what is best for the children we work for.

We are:

Restless

We are proud of our achievements but know that there is so much still to do. So, we never stop striving, and we are ready for new challenges. We will work on new projects, in new communities, wherever we think we can make a difference. We are never complacent.

Reflective

We are self-critical. If we think we could have worked in a better or smarter way, we acknowledge that and learn from it.

Resilient

We know that our task is not an easy one. But we are determined to transform children's lives, despite setbacks. When we encounter obstacles, we do not give up. We are tenacious and will see things through.

When we work, we:

Aim high

We have the highest expectations. We ask everyone to give their best in everything they do. The children at our schools are expected to aim high, and the staff at Peepul does the same. We do not accept excuses, and we don't make excuses.

Use rigorous research

We use the latest research and data in all our work, and we scrutinise our results. Our approach is evidence-based, and we direct our resources to those projects that we are sure will make a difference.

Work smart

We work hard to achieve our aims. But, more important, we work smart.

We are systematic, seeking models that are already successful and finding ways of building on that success. We share our expertise – between teams, between schools, across the world. This way, we maximize our results.

Work as a team



Tough challenges take grit and determination, and teamwork too. None of us can succeed on our own. We need to support and learn from each other, and we work best when we work as a team.

Together, we make the biggest difference.